




# DAYANANDA SAGAR ACADEMY OF TECHNOLOGY AND MANAGEMENT

(Affiliated to Visvesvaraya Technological University, Belagavi & Approved by AICTE, New Delhi)

Opp. Art of Living, Udayapura, Kanakapura Road, Bangalore- 560082

## DEPARTMENT OF MANAGEMENT STUDIES

Accredited NBA, NAAC with A+, New Delhi

<b>Faculty Name</b>	<b>Dr. SAHANA MADAN</b>	
<b>Academic Designation</b>	Professor & HOD	
<b>Educational Qualification</b>	PhD (HR), MBA, PGDHHM	
<b>Experience in Years</b>	18 Years	
<b>Area of Interest</b>	PGDHHM	
<b>Date of Birth</b>	17-11-1977	
<b>Email ID</b>	hodmba@dsatm.edu.in	

### Educational Details

- **Ph.d (HR) Mysore University**, Mysore in (17th April 2015).
- **MBA- SJCE, Mysore, VTU**, Secured 6.67 % (July 2006).
- **PGDHHM - Symbiosis University**, Pune, Secured 1<sup>st</sup> Class, (April, 2008).
- **Bachelor of Business Administration** “Marimallappa College for Business Management”, Mysore, secured 73%. (April/May 1998).
- **PUC - Marimallappa PUC College**, Mysore, and Secured 69 %. (April/ May 1995)
- **SSLC- Ideal Jawa Rotary High School**, Mysore and Secured 79% (April/May 1993)

### Personal Details

<b>Date of Birth</b>	: 17-11-1977
<b>Present Address</b>	: #4084, Sobha Arena, Judicial Layout, Thalagattapura, Kanakapura Road, Bangalore, Karnataka- 560062
<b>Language Known</b>	: Kannada, English and Hindi
<b>Marital Status</b>	: Married
<b>Nationality</b>	: Indian
<b>Hobbies</b>	: Reading books,

### Professional Experience

1. Working as an Professor & HOD in **Dayananda Sagar Academy of Technology & Management** from 1<sup>st</sup> July, 2022 onwards till date.
2. Worked as Research Guide at CMS Business School, Jain (Deemed to be University), Bangalore from 14<sup>th</sup> February- 30<sup>th</sup> June 2022.
3. Worked as Associate Professor at CMS Business School, Jain (Deemed to be University), Bangalore from January 2018- 30<sup>th</sup> June 2022.
4. Worked as Academic Coordinator & Associate Professor at BMS Centre for Executive Education, Bangalore from February 2017 to December 2017.
5. Worked as Assistant Professor at Center for Excellence in Communication and Leadership (CECL) & Organization Leadership and Strategy, (HR) Alliance University, Bangalore from July 2011- January 2017
6. Worked as Senior Lecturer at Nitte Institute of Technology, Bangalore from July 2008-2010.
7. Worked as Lecturer at Nitte Institute of Technology, Bangalore from July 2007-2008.

8. Worked as Visiting Faculty at Nitte University, and University of Bedfordshire(UK) MBA/ PGDM Program in India from July 2007-2010.
9. Worked as Visiting Faculty at M.P. Birla Institute of Management, Bharatiya Vidya Bhavan, Bangalore from July 2006-2007.
10. Worked as Faculty & Academic Coordinator at Bharatiya Vidya Bhavan- Marshall University, USA and India Twinning Programme from 2006-2007
11. Worked as HR Executive at Travel Air Private India Limited, Mysore from 2003-2004.

## **Publications**

1. Title: Harnessing the power of Artificial Intelligence in the Accounting Industry- A Case study of KPMG- Google Scholar Index Journal- International Journal of Accounting Finance in Asia Pacific. One Paper is published in Google Scholar Index in June 2021. Three Papers have been submitted for AIBPM International Journal Publications in Google Scholar Indexed Journals.
2. Impact of Smart Mobility Solutions Paving Way for Electric Future and Atmanirbhar Bharat. International \*Accepted for Publication in Journal of Electronic Banking-**ABDC(C- Category)** Paper is submitted and awaited for further communication from publishers.
3. Augogram Causing Transubstantiation of Business Towards Purchase Intention of Consumers. National \*NIT, Trichy Conference Proceedings with ISBN.. Awaited For publication in ABDC.
4. A Exploratory Study of Techno-Human Factors Involved In Retail Lending Business' International \*Alliance Management Studies International Conference (AMSICON)-2021 Conference Proceedings on February 2021.
5. A Study on Aadhar Privacy and Personal Security Issues In India, Purakala Journal, ISSN:0971-2143, Volume 31, Issue 1, UGC CARE, Listed Journal, April, 2020.
6. Comparative Analysis of Psychometric Testing on two Professionals to select best candidate during selection process" International Journal of Psycho Social Rehabilitation, ISSN: 1475-7192. Scopus Indexed Journal March 2020
7. Talent Management: Leveraging Industry 4.0 in Talent Audit and Digital Transformation. Adalya Journal, ISSN NO:1301-274, Vol 8, Issue 11, International Journal November 2019
8. The changing face of automotive consumers, Hybrid Cars Buying Behavior and Expectations, Shanlax International Journal of Arts, Science and Humanities, ISSN 2321- 788x, Vol 6 special issue 2, February 2019
9. Indians Perception on Women Marketing Personnel International Journal of Mechanical and Production Engineering Research and Development Scopus Indexed International Journal July 2018
10. 'The Rise of a Gig Economy'-Capitalizing and competing in a new world of on demand workforce. IJBMS, UGC Approved Journal. UGC Approved International Journal August 2017
11. "A Woman as a Decision- Maker – Exploring the 'Lived Experience' at Home," 'The Qualitative Report, USA. International Journal May 2017.
12. India Runs on Chai"- The rise of chaiwallah's & customerization: Attrition Issues and Generating aggregators for Business Development. SDM IMD, Journal, Mysore, National Journal, December 2015.
13. Diversity and Inclusivity- A Case of a Best Emerging Company. Steward Business Review International Journal June 2014.
14. Mobile Recruitment: A cutting or a Bleeding Edge. International Journal of Marketing and Technology International Journal September 2013.
15. The Business Imperative of Gender Inclusivity: Barriers and Bridges. International Journal of Academic Conference Proceedings, Bloomsbury Publishing Ltd. International Journal November 2013.
16. Integrating sustainability in Business and Management Education: A Holistic Approach, The

International Journal of Economics and Business Studies, Singapore, International Journal, June 2013.

17. Inclusivity and Disability- A case study of differently abled organization. International Journal of Applied Research and Studies. International Journal, June 2012.
18. A Rare DNA of Successful HR- A case study of Vindhya E- Info media. Dharana, A Journal of MP Birla and Bharatiya Vidya Bhavan. International Journal, June 2012.
19. Green Eye Catch- Sustainable Recruitment, Ethics in Business and Corporate Governance, Excel Publishing, First Edition, New Delhi. National, April 2011.
20. The Green Grid: A New Mindset is the green key, Scitech Publications India Pvt Ltd. National, May 2011.

### **Conference Attended**

Had been Invited as Session Chair by Association of International Business and Professional Management (AIBPM) Malang, Malaysia for the “2020 International Conference of Project Management: Multidisciplinary Perspectives, Research, and Innovations in Asia Pacific in this Current Situation” that was held online on 12th, June 2021.

### **Workshops/ MDP's/ FDP's/ Panel Discussions Attended and Participated**

1. FDP- NEP- Outcome Based Educational Framework at Global Institute of Management Sciences, Bangalore on 24<sup>th</sup> July, 2021.
2. Panel Discussions- Upskilling and Reskilling in the Digital World at M S Ramaiah Institute of Management, Bangalore on 29<sup>th</sup> June, 2021.
3. Panel Discussion- Employment Vs Employability" at JUX, Jain University on 5<sup>th</sup> September, 2020.
4. Session Chair- International Conference on Transformation through Innovation and Sustainable Practices to Build Competitive Advantage at CMS Business School, Bangalore, Jain (Deemed to be University) on 13-14<sup>th</sup> August, 2020.
5. Master of Ceremony- International Conference on Transformation through Innovation and Sustainable Practices to Build Competitive Advantage at CMS Business School, Bangalore, Jain (Deemed to be University) on 13-14<sup>th</sup> August, 2020.
6. FDP- Trending Teaching Techniques for Participation and Performance at CMS Business School, Bangalore Jain (Deemed to be University) on 9<sup>th</sup> August, 2020.
7. FDP- Online FDP on Personal Branding using Technology at CMS Business School, Bangalore, Jain (Deemed to be University) on 9<sup>th</sup> August, 2020.
8. MDP- HR Digital Transformation at Ramaiah Institute of Management, Bangalore on 6<sup>th</sup> August, 2020.
9. International Level Online Panel Discussion- “Leading The Way Forward In Unprecedented Times: With A Special Reference To The Global Market And Economy” at Jain University, Center for Management Studies on 6<sup>th</sup> July, 2020.
10. Panel Discussion- ‘Learning, E-Learning & Re-Learning in the Post COVID World’ at CERSSE, Jain University, Bangalore on 26<sup>th</sup> June, 2020.
11. FDP- Personal Branding using Technology at CMS Business School, Jain (Deemed to be University), Bangalore on 25<sup>th</sup> June, 2020.
12. International E-Faculty Development - Turnaround strategies for Academicians at Jyothi Nivas Autonomous College, Bangalore on 15<sup>th</sup>-19<sup>th</sup> June, 2020.
13. Panel Discussions- Self-Compassion and Resilience, Emotional intelligence strategies during adversities at CMS Business School, National Level Manthan Webinar Series on 11<sup>th</sup> June 2020.

14. FDP- Excel Boot camp at CMS BusinessSchool, Jain( Deemed to be University) on 27-28<sup>th</sup> May, 2020.
15. One week Virtual FDP- "Role of Teachers in Quality Enhancement and Accreditation" at Kristu Jayanthi college, Bangalore on 11<sup>th</sup> -18<sup>th</sup> May 2020.
16. PhD Pre submission colloquium External Examiner at Dayananda Sagar University, Bangalore on 14<sup>th</sup> May, 2020.
17. External Examiner for Prethesis colloquium- Doctoral committee member at Dayananda Sagar University, Bangalore on 5<sup>th</sup> May, 2020.
18. Chairperson- Young Scholars Research Forum on Futuristic India: New Phases of Globalization at Jyothi Nivas College, Bangalore on 06<sup>th</sup> March, 2020.
19. National Level FDP- Trending Teaching Techniques for participation and performance at Center for Management Studies, Bangalore on 25<sup>th</sup> January, 2020.
20. Conference Participation- Future of Learning 2020 at Indian Institute of Management, Bengaluru (IIMB) on 3<sup>rd</sup> - 4<sup>th</sup> Jan, 2020.
21. FDP- Publishing in Scopus Indexed Journals at CMS Business School, Jain University, Bengaluru on 22-23<sup>rd</sup>, November, 2019.
22. National Seminar- Talent Connect 2020 Jyoti Nivas College, Bengaluru 20<sup>th</sup> November, 2019.
23. Conference Participation- Industry 4.0 and its Implications on Businesses at Acharya Bangalore School, Bengaluru on 18-19<sup>th</sup> October, 2019.
24. FDP- Teaching the Digital Natives at Amity Global Business School, Bengaluru on 27<sup>th</sup> September, 2019.
25. HR Conclave- Diversity and Inclusion- A Business Imperative at CMS Business School, Jain University, Bangalore on 21<sup>st</sup> September, 2019.
26. FDP - MDIS at Management Development Institute of Singapore, Singapore on 29<sup>th</sup> July, 2019.
27. Internal Auditor- Internal Audit ISO 9001:2015 at CMS Business School, Jain University, Bangalore on 22-23<sup>rd</sup> April, 2019.
28. FDP- Upskill or Perish- Redefining HRM Competencies in the context of Artificial Intelligences at CMS Business School, Jain University, Bangalore on 16<sup>th</sup> February, 2019.
29. FDP- Business Transformation: the key to building a future ready organization at CMS Business School, Jain University, Bangalore on 9<sup>th</sup>, February, 2019.
30. FDP- Case Writing and Analysis at CMS Business School, Jain University, Bangalore on 27-28<sup>th</sup> November, 2018.
31. FDP- Blended MOOC's at Indian Institute of Management, (IIMB) Bangalore on 22<sup>nd</sup> July, 2017.
32. Corporate Training & Workshop- Myer's Briggs Type Indicator (MBTI) at Blue Tiger Solutions, Bangalore on 29<sup>th</sup> October, 2017.
33. FDP- 'Creative Teaching Methods' at BMS College of Law, Bangalore on 13<sup>th</sup> June, 2017.
34. FDP- Excellence in Teaching and Learning at T John College of Management, Bangalore on 15<sup>th</sup> June, 2017.
35. 2 Day Placement Training- Corporate Training at BMS Centre for Executive Education, Bangalore on January 2017.
36. FDP- Changing Role of HR New Perspectives at Acharya Bangalore B-School, Bangalore on 25<sup>th</sup> March, 2017.
37. Conference- 4th International Conference on HR at modern workplace at SDM Institute of Management Development, Mysore on 9<sup>th</sup> -10<sup>th</sup> December, 2015.
38. Seminar- AIU- UNIFEST seminar on Cultural Coordinators at Alliance University on 11<sup>th</sup> -12<sup>th</sup> September, 2015.
39. FDP- Innovative methods in teaching human resources management and organization behavior' at SDM Institute of Management Development, Mysore on 5<sup>th</sup>- 6<sup>th</sup> June, 2015.
40. FDP- Transformational Management Teaching Methods at Management Teachers Consortium, Global, Bangalore on 2<sup>nd</sup> February, 2014.
41. Workshop- Women Leaders of Tomorrow at Times Foundation conducted by Celtem Learning, Bangalore on 11-12 Jan, 2013.
42. International Conference- HR Conference on Nurturing India: A Human Resource Super Power- "From Awareness to Action at Jain University, Bangalore on 1<sup>st</sup> Sept, 2012.
43. FDP- Contemporary HR Practices at R.V. Institute of Management, Bangalore on 19<sup>th</sup>, Oct 2011.
44. MDP- How to Write and Teach Case at PES School of Engineering, Bangalore on 21<sup>st</sup> Oct, 2011.
45. MDP- Benchmarking Human Resources Practices at Center for Leadership and Human Excellence at

## RESEARCH DOSSIER: Papers Presented in International and National Conferences

1. ERMA 2022- Innovative HR Operational Practices in enhancing organizational performances in post covid era at Nitte Meenakshi Institute of Technology, Bangalore, on 25<sup>th</sup>- 26<sup>th</sup> November, 2022.
2. PRISM 2022- Paper Titled 'Virtuous Leadership as a promising path for optimising and enhancing employee experiences and wellbeing'. IIM, Nagpur, 17<sup>th</sup>-19<sup>th</sup> November, 2022.
3. ASIP 2022- Women Entrepreneurs turning the tides in the digital economy- Challenges and opportunities for techbased startups. IISC, & Ramaiah University, Bangalore. 24-26<sup>th</sup> November, 2022.
4. Fusion 2022- Rebuilding credit card profitability, Trends, and Outlook- A Case Study of IDBI Bank. IFIM,, Bangalore, 28<sup>th</sup> October, 2022.
5. Fusion 2022- Working Capital Management and its impact on profitability- A case study of Pragathi Krishna Bank, IFIM,, Bangalore, 28<sup>th</sup> October, 2022.
6. \*Best Paper Award received for the Research Paper Titled - Impact of Smart Mobility Solutions paving way for Electric Future and Atmanirbhar Bharat during International Conference on Innovative Applications of Emerging Technologies and Management. Prestige Institute of Engineering, Management & Research, Indore, 9-10<sup>th</sup> April, 2021.
7. Impact of Smart Mobility Solutions paving way for Electric Future and Atmanirbhar Bharat- International Conference on Innovative Applications of Emerging Technologies and Management. Prestige Institute of Engineering, Management, & Research, Indore (Accepted for Publication in ABDC-C Category Journal) 9-10<sup>th</sup> April, 2021.
8. Augogram Causing Transubstantiation of Business Towards Purchase Intention of Consumers- National Online, Conference on Sustainable Business and Marketing, National Institute of Technology, NIT, Trichy, 10<sup>th</sup> March, 2021.
9. 'A Exploratory Study Of Techno-Human Factors Involved In Retail Lending Business'- Alliance Management Studies International Conference (AMSICON)- 2021, Alliance University, Bangalore, 29<sup>th</sup> -30<sup>th</sup> January, 2021.
10. A study on Aadhar Privacy and Personal Security issues in India at Innovations in Business Environment: Economic Growth and Sustainable Development", Reva University, Bangalore, 23<sup>rd</sup>-24<sup>th</sup>, January, 2020.
11. Talent Management: Leveraging Industry 4.0 in Talent Audit and Digital Transformation, Acharya Bangalore B- School, Bangalore 18<sup>th</sup> October, 2019.
12. The changing face of automotive consumers: Hybrid car buying behaviors and expectations at World Summit on Resource Management and Sustainable Development. University of Mysore, 22<sup>nd</sup> -24<sup>th</sup> February, 2019.
13. The Rise of Gig Economy: Capitalizing and competing in the world of on demand workforce, BMS Centre for Executive Education, Bangalore, 12<sup>th</sup> August, 2017.
14. India Runs on Chai: The rise of Chaiwallah's- Attrition issues and generating Business Aggregators for Business Development at 5<sup>th</sup> International Conference on HR. SDM Institute of Management, Mysore, December 2015.
15. Diversity and Inclusivity at 4<sup>th</sup> International Conference on HR at modern workplace. SDM Institute of Management Development, Mysore. 9-10<sup>th</sup> December, 2014.
16. The Business Imperative of Gender Inclusivity: Barriers and Bridges. During the International Conference on Business Management and Information Systems. Institute of Management Technology, (IMT) Dubai. November, 2013.
17. Women as Decision Makers' through Household Contexts Exploring the Lived Experience' at 4<sup>th</sup> Conference on Excellence in Research and Education. Indian Institute of Management, Indore. 10-13<sup>th</sup> May 12.
18. Exploring the Divide": A Case of disability and Inclusivity at the International case writing competition. Dhruva College of Management, Hyderabad. 01<sup>st</sup> December, 2011.
19. A Rare DNA of Successful HR- A Case Study of Vindhya-E- Info media at National Conference on HR at the Modern Workplace. SDM Institute for Management Development, Mysore, 16<sup>th</sup> & 17<sup>th</sup> December, 2011.
20. The Green Grid- A new mindset is the green key' at the National Conference on 'Go Green'. DMI

College of Engineering, Chennai, 18<sup>th</sup> March 2011.

21. Green Eye Catch- Sustainable Recruitment' at the National Conference on Business Ethics in Business and Corporate Governance. R.V. Institute of Management, Bangalore. 9-10<sup>th</sup> December, 2010.
22. Team Teaching- 'A solution or a saddle' at the International Conference on Internalization of Higher education with special reference to Management Education. Symbiosis International University, Pune. Oct 14- 15<sup>th</sup> 2010.
23. The Next Big Thing- The Rise of Digital Nomads at the International Conference on Management of Change – Excellence through transformation. Kristhu Jayanthi College. 2 & 3<sup>rd</sup> February, 2010.
24. SMS Dole Drums' – A key challenge for Management Educators at the International Conference on Emergent Business Models and strategies for the knowledge economy. Indian Business Academy, Bangalore. 19-21<sup>st</sup> November 2009.
25. 'The Game Changers and the whole new world of work' at the International Conference on Global Competition and Competitiveness of Indian Corporates. Indian Institute of Management, Kozhikode. 21<sup>st</sup>- 23<sup>rd</sup> May 2009.
26. Reinventing the workplace- Office of the Future' at the International Conference on Business Excellence- mapping the path ahead. Bharathi Vidyapeet's Institute of Management Studies and Research, Mumbai, 13<sup>th</sup> and 14<sup>th</sup> March 2009.
27. 'Diversity is BIZ Imperative' -Transforming Enterprises and Societies' at the International Conference on Innovations and Strategies. Christ University-Institute of Management, Bangalore. 31<sup>st</sup> Jan & 1<sup>st</sup> Feb 2009.
28. Emotional Labor in Teaching" in the National Seminar on HR. DMI College of Engineering, Chennai. 10<sup>th</sup> October 2008.

## Webinars Participation

1. Enhancing Research Competence to attain Impact, Visibility, and Citation at Sanataji Mahavidyalaya, Nagpur on 29.07. 2021.
2. Atmanirbhar Bharat- Liquidity, Land Labour and Social Reforms at CMS Business School, Jain University, Bangalore on 07-04-2020.
3. Carona Virus pandemic and the power of positive communication at Mahesthala College, Bhanasthali, UP on 07-04-2020.
4. The Art of Innovative Teaching at BET Sadathunissa College, Bangalore on 14-05-2020.
5. M-UNI Campus Webinar Series at MUNI Campus, Mumbai on 14-05-2020.
6. Panel Discussion Webinar on 'Learning, E-Learning & Re-Learning in the Post COVID World' at CRESSE, Jain University Phd Section, Bangalore on 15-05-2020.
7. Reboot and Become the Best Version at CMS Business School, Jain University, Bangalore on 21-05-2020.
8. Reboot Become the Best Version at CMS Business School, Jain (Deemed to be) University on 22-05-2020.
9. "Turnaround Strategies For Academicians" at Jyothi Nivas College Autonomous, PG Center, Bangalore on 22-05-2020.
10. Text and Image Data Analysis at CMS Business School, Jain University, Bangalore on 23-05-2020.
11. Say No to Depression at Viswas, at Jain( Deemed to be University), Bangalore on 23-05-2020.
12. Servant Leadership- A new Leadership Paradigm for new normal at CMS Business School, Jain (Deemed to be University) Bangalore on 26-05-2020.
13. The Retailing Landscape during COVID-19: What has changed and what remains the same?' at CMS Business School, Jain(Deemed to be) University. Bangalore on 26-05-2020.
14. Servant Leadership- A new paradigm for New Normal at CMS Business School, Jain University, Bangalore on 28-05-2020.

15. Agile Leadership for Academic Leaders at Global Institute of Management Sciences, Bangalore on 28-05-2020.
16. Entrepreneurial opportunities, Schemes and Funding- Government of Tamilnadu and Karnataka at Vedhams Midway, Tamilnadu on 03-06-2020.
17. Impact of COVID 19 on the Indian Economy: Reviewing RBI Measures at Global Institute of Management Sciences, Bangalore on 06-06-2020.
18. "Turn the Challenges to Opportunities: COVID-19 Pandemics and measures to combat in Higher Education of India" at National Assessment and Accreditation Council (NAAC), Bangalore on 15-06-2020.
19. Crafting the Post-Covid bounce back at CMS Business School, Manthan Series on 17-06-2020.
20. Text and Data Analytics at CMS Business School, Manthan Series on 17-06-2020.
21. How to write and publish a Book at CMS Business School, Jain (Deemed to be) University on 22-06-2020.
22. Webinar Series of Muni Campus at Muni Campus, Mumbai on 22-06-2020.
23. Employment Vs Employability" at JUX, Jain University on 26-06-2020.
24. How to improve article Acceptance rate and publish quicker at CMS Business School, Jain University on 27-06-2020.
25. Crafting the Post Covid Bounce Back at CMS Business School, Jain University on 27-06-2020.
26. How to Write and Publish Book at CMS Business School, Jain University on 04-07-2020.
27. Engaging Academia Online: Issues, Challenges and opportunities Corona Virus Pandemic and the power of Positive communication at Maheshthala College, UP on 04-07-2020.
28. Atmanirbhar Bharath- Liquidity, Land, Labour and Social Reforms at CMS Business School, Jain University, Bangalore on 08-07-2020.
29. How to improve article acceptance rate and publish quicker by emerald publishing at Emerald Publishing, Bangalore on 11-07-2020.
30. Impact of RBI on Indian Economy, Reviewing the RBI Measures at Global Institute of Management Sciences, Bangalore on 02-08-2020.
31. International Entrepreneurship at CMS Business School, Jain University, Bangalore on 05-08-2020.
32. Entrepreneurial opportunities Schemes and Funding at Medhams Midway, Tamil Nadu on 07-08-2020.
33. The Retailing Landscape during covid 19 what has changed and what remains the same at CMS Business School, Jain (Deemed to be University) on 05-09-2020.
34. Moving Classes online- Science of Learning and Art of Teaching at Global Institute of Management Sciences, Bangalore on 05-09-2020.
35. Moving Classes Online: Science of Learning and Art of Teaching at Global Institute of Management Sciences, Bangalore on 05-09-2020.
36. "Bipolar Leadership: Leading in Extreme Times" at IIM, Bangalore on 06-09-2020.

### Co- Curricular Activities as Student.

- ❖ Have been crowned as "*Miss Executive*" in the Inter Collegiate Competition in 'Manage-98' - BBM fest organized by Mysore BBM Students Association during 1998.
- ❖ Have Participated and won 15+ prizes in the National Inter Collegiate Debate Competitions in 1995-1998.
- ❖ Had been adjudged with the '*Best All Rounder*' at Marimallappa College during the year 1998.
- ❖ Have won the Inter collegiate competitions in Shuttle Badminton in 1993-95
- ❖ Have won more than 20 prizes in Carom, Chess, and Table Tennis Competitions. during the years 1995-1998.
- ❖ Class Representative for 3 continuous years during BBM Degree at Marimallappa College during 1996-1998

## External and Internal Academic, Research and Co-Curricular Initiatives and Associations

1. Board of External Examiners Meeting for MBA Final Examination Question Paper Review as External Examiner & Board Member of Committee at M S Ramaiah Institute of Management, Bangalore on 9<sup>th</sup> November, 2022.
2. Session Chair for International Conference on Transforming Business Practices through Disruptive Technologies as Conference Session Chair at Nitte Meenakshi Institute of Technology, Bangalore on 25<sup>th</sup>- 26<sup>th</sup> November, 2022.
3. Session Chair for International Conference Empowering to create smart future of E governance & Digitalization as Conference Session Chair at Presidency University on 8<sup>th</sup> July, 2022.
4. Session Chair for International Conference Fusion 2022 as Conference Session Chair at IFIM, Bangalore on 28<sup>th</sup> October, 2022.
5. Board of External Examiners Meeting for MBA Final Examination Question Paper Review as External Examiner & Board Member of Committee at M S Ramaiah Institute of Management, Bangalore on 5<sup>th</sup> February/ 7<sup>th</sup> March 2021.
6. Reviewer-Studies of Applied Economics for Research Paper Reviewer as Paper Reviewer at International Scopus Journal on September, 2021.
7. Reviewer- Inderscience for Research Paper Review as Paper Reviewer at Inderscience.com on June/ July 2021.
8. Reviewer-Ushus Journal of Business Management for Research paper Review as Paper Reviewer at Christ University, Bangalore on 25<sup>th</sup> March 2021.
9. Entrepreneurship Innovative Business Ideas for Innovative Business Ideas Project initiated by Chancellor & Chairman of Jain University as Team Lead at CMS Business School, Jain (Deemed to be University) on May 2020.
10. Session Chair for International Conference on Transformation through Innovation and Sustainable Practices to Build Competitive Advantage as Session Chair at CMS Business School, Bangalore, Jain (Deemed to be University) on 13-14<sup>th</sup> August, 2020.
11. Master of Ceremony for International Conference on Transformation through Innovation and Sustainable Practices to Build Competitive Advantage as EMCEE at CMS Business School, Bangalore, Jain (Deemed to be University) on 13-14<sup>th</sup> August, 2020.
12. PhD Panel Member for PhD Student Selection Interview as Panel Member at Jain University on 2<sup>nd</sup> August, 2020.
13. Course Anchor for Last 3.5 Years for the courses mentioned for \*Entrepreneurship, \*Organization Design \*Strategic Leadership in Family Business \*SHRM Business Communication as Course Anchor at CMS Business School, Jain (Deemed to be University) on From 2018- till date.
14. Young Scholars Forum- Futuristic India, New Phases of Globalization for Young Researchers Forum as Chair Person at Jyothi Nivas Autonomous College, Bangalore on 6<sup>th</sup> March, 2020.
15. Phd Presubmission Colloquium for Phd Pre Submission as External Examiner at Dayanand Sagar University, Bangalore on March/ May 2020.
16. PhD Committee Member for PhD Presentations as Panelist for PhD Presentations at Dayanand Sagar University on 12<sup>th</sup> August, 2019.
17. SRDC Committee for Student Research Development Cell as Member/Faculty Guide at CMS Business School, Jain (Deemed to be University) on March 2019.
18. Weekly Report Committee for CMS Business School Weekly Report as Member at CMS Business School, Jain (Deemed to be University) on May/ June 2020.
19. MBA Viva Presentations for MBA Viva as External Examiner & Evaluator at Dayanand Sagar University on 5<sup>th</sup> September, 2019.
20. Graduation and Achiever's Day as Event Organizer Core Committee Member CMS Business School, Jain (Deemed to be University) on April, 2019.
21. Internal Auditor as ISO9001:2015 for Trainee at CMS Business School, Jain University on 22-23<sup>rd</sup> April, 2019.
22. Revisiting Industry-academia collaboration: New Paradigms for National Conference as Master of Ceremony at CMS Business School, Jain (Deemed to be University) on 24<sup>th</sup> August, 2019.
23. Parichay 2019 for Event Organizer as Core Committee Member at CMS Business School,



- Jain ( Deemed to be University)on August 2019.
24. "Innovations in Management Education and Career Development" for National Seminar as Master of Ceremony at CMS Business School, Jain( Deemed to be University) on November, 2018.
  25. Khel Utsav 2019 as Event Organizer for Core Committee Member at CMS Business School, Jain( Deemed to be University) on February 2018.
  26. Parichay, 2018 as Event Organizer for Core Committee Member at CMS Business School, Jain( Deemed to be University) on August 2018.
  27. Khel Utsav 2018 as Event Organizer for Core Committee Member at CMS Business School, Jain( Deemed to be University) on 4-8<sup>th</sup> February, 2018.
  28. Pratibhotsava' Annual Fest as Jury Member at Reva University, Bangalore on 31<sup>st</sup> October, 2017.
  29. 'Lean Six Sigma' Workshop as Organizer and Coordinator at BMS Center for Executive Education, Bangalore on 03<sup>rd</sup> November, 2017.
  30. 'Samskruthi' Annual Fest as Jury Member at BMS College for Women, Bangalore on April, 2017.
  31. Project presentations MBA Dissertation as External Examiner and Evaluator at Dayanand Sagar College of Engineering and Management, Bangalore on June 2017.
  32. International Multi Disciplinary Conference, International Conference as Chair Person at Comman Wealth Society and BMS college of Law on 12<sup>th</sup> August 2017.
  33. 7<sup>th</sup> Batch Inauguration and Orientation Programme for Inauguration and Orientation programme as Master of Ceremony at CA/CS/CPT BMSCEEDL on 13<sup>th</sup> July 2017.
  34. 7<sup>th</sup> Batch Inauguration and Orientation Programme for Inauguration and Orientation programme as Master of Ceremony at EPGDM on 13<sup>th</sup> July 2017.
  35. MBA/PGDM Admissions for Admissions as Interviewer at BMSCEEDL on April-May 2017.
  36. National Level Cultural Event for Management and Cultural Fest as Master of Ceremony at All India Association of India University (AIU) at Alliance University on September 2015.
  37. National Debate Contest for National Level Debate and Elocution Contest as Jury Member at All India Association of Indian University (AIU) at Bangalore University on October 2015.
  38. HR at Modern Workplace for International Conference as Chairperson at SDMIMD , Mysore on 4<sup>th</sup> & 5<sup>th</sup> December 2015.
  39. Syllabus and Curriculum Committee for MBA/ MCOM/BBA/BCOM as Member at Alliance University/Manipal University, Bangalore on 2014 onwards.
  40. Final Term Examinations for MBA/ MCOM/BBA/BCOM Courses as Question Paper Setter at Alliance University/Manipal University/Dayanand Sagar University, Bangalore on 2014 onwards.
  41. Soft Skills for Non-Teaching staffs for 2 Day Training programme as Trainer at Alliance University on January 2012.
  42. Annual Sports Events for Faculties for Carom, Chess, Short Put, Throw Ball, TT, and Shuttle Badminton as Winner/ Runner of 15 prizes at Alliance University on August 2011-2015.
  43. Workshop on Soft Skills, Negotiations and Personality Development for MBA- VTU Students as Trainer at Nitte Meenakshi Institute of Technology, Bangalore on September 2012.
  44. News Letter and Annual Report for MBA VTU Students as Initiator and Editor at Nitte Meenakshi Institute of Technology, Bangalore on 2009- 10.
  45. Sports Meet for Faculty Sports Winner/ Runner of Carom, shotput, Table Tennis at Nitte Meenakshi Institute of Technology, Bangalore on 2008-09.

## Awards and Honors:

SL No	Award	Organization	Year
1	Heros of Education Award	The Trading Minds	November, 2022
1	Best Research Paper Award	Prestige Institute of Engineering, Technology and Management	9-10 <sup>th</sup> April, 2021
2	Faculty Research Excellence	Alliance University, Bangalore	August ,2013
3	Student Choice of Best Faculty Award.(CECL)	Alliance University, Bangalore.	2012
4	Outstanding Faculty of the year	Nitte Meenakshi Institute of Technology, Bangalore	2008 & 2009

## Contact Details

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