




DAYANANDA SAGAR ACADEMY OF TECHNOLOGY AND MANAGEMENT
22 Mile, B.M Kaval, Udayapura, Kanakapura Road, Bangalore-560082.

DEPARTMENT OF Computer Science & Engineering

Faculty Name	Bhasker Rao K	 PHOTO
Designation	Associate Professor	
Educational Qualification	BE, M Tech	
Experience in Years	48	
Area of Interest	Management & Leadership Development, Software Quality Management	
Email ID	raokbhasker@gmail.com	
Educational Details		
<ul style="list-style-type: none">• M.Tech: First Class with Distinction, NITK Suratkal, 1982, Industrial Electrics (Computer Applications)• B.E: First Class, NITK Suratkal, 1974, Electronica & Communivcations		
Personal Details		
<ul style="list-style-type: none">• Date of Birth:15th June 1952• Habbies: Music, Profiling, Gardening, Reading• Languages Known: English, Hindi, Kannada, Tulu		
Professional Experience		
<ul style="list-style-type: none">• Worked in various positions including as Professor & Head in Computer Science & Engineering at MIT Manipal from 1974 to 1998• As Executive Manager, Training, Tata Infotech Ltd (Merged into TCS), A level 5 CMM company from 1998 to 2000.• As VP, HR at PSI Data Systems, Bangalore, a level 5 CMM company from 2000 to 2003• As Head People Practices, Sobha Renaissance Information Technology, a level 5 CMM, PCMM company from 2004 to 2007• As Director, Organizational Development, CRMIT, Bangalore a flagship Oracle partner ISO company, from 2008 to 2013• As Associate Professor, DSATM, Bangalore from 2015 to date.		
Publications		
International Journals: Nil		
National Journals: Nil		
Conferences:		
<ul style="list-style-type: none">• “Dynamic Monitoring Of Webpages Against Internet Based Attacks”.. “NCGCT 2015, PAGE 41, DSATM , BANGSALORE, MAY 2015, ISBN:978-93-84935-31-3,• “Transformation of Web Application into Single Page Application and Saving Computer Resources”. “NCGCT 2015, PAGE 39 , DSATM , BANGSALORE, MAY 2015, ISBN:978-93-84935-31-3• “Personal Information Security Process Model”. NCGCT 2015, PAGE 41, DSATM , BANGSALORE, MAY 2015, ISBN:978-93-84935-31-3• “Predictive analytics & sentimental analytics on big data”. Convergence of science, technology & management NCCSTM-2016 held at DSATM, Bangalore. May 2016,ISBN: 978-93-84935-97-9• Enter–face recognition & OTP based secure entry system, 3rd National Conference on Convergence		

of Science, Technology & Management at DSATM, Bangalore. May 2017, ISBN: 978-93-85682-48-3

Awards

- Outstanding contribution at CRMIT - Sept 2009
- Chairman and member BOS, Mangalore University representing Academic Council of the University

Academic Activity

- Chairman Board of Studies and Board of Examination for several terms for Mangalore University responsible for setting up CSE curriculum for B Tech and M Tech from scratch, reviewing and revising schemes several times as member/ chairman
- Member of Board of Examination for several Universities including Kerala and Calicut University
- Paper setter, Scrutinizer for B Tech and M Tech programs for several Universities and instances
- Examiner for Institution of Engineers and CSI Directorate Examinations
- Been BITS Faculty for Collaborative programs for MS programs for over 12 years
- Been member of LIC committee set up by GOK

Faculty Development Activity

- Conducted many Faculty development programs such as Training the trainer (soft skill), one day/ two day workshops for Mangalore University Engineering staff in several subjects
- Workshop for Degree college faculty of Mangalore University and faculty of Manipal group of colleges
- Attended several Quality Improvement programs (Winter and summer schools) during 1974-1998 at Indian Institute of Science, NITK, Suratkal, REC Warrangal, Roorkee University, PSG Institute of Technology, Coimbatore, Anna University amongst others

Administrative Activity

- As Head, Computer Science Department, MIT Manipal
- As Manager- New Entrants Training Program for all India Training locations at Tata Infotech, Corporate Division, Mumbai managing 1 Lakh training hours per year
- As VP, Head Training and Resource Management at PSI Data Systems with 1200 employees
- As GM & Head, People Practices at SRIT managing over 800 employees
- Organizational Development Director at CRMIT with over 750 employees and also managing Training Line of Business

Professional Membership

- Senior Member IEEE
- Fellow, Institution of Engineering
- Fellow, Academy of General Education
- Life Member, Computer Society of India and Life Member, ISTE
- CPBA, CPVA, Trimatrix - Certified Behavior Analyst

Contact Details

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My Vision

- To enable Institutions to excel through systemic competency driven approach
- To bring about simple changes in the system for better Organizational Effectiveness
- Develop and implement methods for collaborative, Inclusive and participative growth